

## **Terms of Reference for the position of Environmental Expert at AIWTDS**

### **Essential Qualification:**

A Master's/Post Graduate Degree in Environmental Engineering or Environmental Sciences, or a related discipline is required. At least 5 years of experience in the environmental field is also required.

### **Experience:**

- Experience in environmental management and impact assessment, preferably in riverine projects, for infrastructure/construction projects.
- Carrying out the Environmental Management Framework guidelines as per the World Bank's Environmental Safeguard policies
- Experience in the field assessing project site issues, vulnerabilities, and risks, as well as supervising, inspecting, and monitoring projects during implementation to mitigate and monitor environmental impacts.
- The ability to manage databases and generate reports, as well as soft skills and strong communication abilities (in English and Hindi).
- Proficiency in the Assamese language is highly desired.

### **Competencies Required:**

- Strong conceptual, analytical, and problem-solving skills
- Ability to work under tight deadlines
- Excellent organizational skills
- Ability to work independently and as part of a team
- Strong communication skills

### **Job Responsibilities:**

- Assist AIWTDS with regard to the implementations of Environmental safeguards as per the project requirement from time to time.
- Coordinate with stakeholders for obtaining the required documents with regard to environmental aspects.
- Timely prepare and submit the environmental compliance reports to the WB.
- Complete any other assigned duties by the competent authority as well as Environment Specialist at AIWTDS.

### **Period of Service:**

The contract shall be till 31<sup>st</sup> December 2024 with a provision of further extension subject to satisfactory performance as assessed by the State Project Director, AIWTD Society.

### **Remuneration:**

Consolidated Remuneration will be in the range of Rs.45,000/- to Rs.60,000/- per month or 30% hike on the existing remuneration whichever is less. Depending on qualification, experience and competency of the candidate, the salary is negotiable. Remuneration payable will be determined as per HR Policy of AIWTDS.